
2026

September

Chowan Baptist Association

108 Berry St.

Hertford, NC 27944



From Your Associational Mission Strategist

Fall is Coming and It Promises to be a Busy One!

We will be having our Associational Leadership Training Day on Sunday, October 4th.

After a year of not having the Training Day, this year it will be on a Sunday after noon from 4:00 to 7:30. The event will be hosted by Berea Baptist Church in Elizabeth City.

There are at least thirteen different classes available and three sessions. So, you can attend up to three different classes.

The topics are as follows: Church Revitalization, Pastor & Church Relations (How To Stay), Long Term Strategy for Your Church, Evangelistic Outreach, Managing Church Finances, Deacon Training and Refresher, Becoming a Master Teacher, Discipleship for the Small Church, Women's Missionary Union, Small Church Worship and Technology, Missions Engagement and Preschool & Children's Ministry.

As you can see, there are lots of helpful topics you can choose from. A Snack Supper will be offered during the break (Sounds like Hot Dogs to me... happy face).

Mark your calendar now and plan to participate in this training opportunity.

I am looking forward to leading a class on church/pastor relations. Over the eleven years that I have served as your AMS, I have tried to assist churches and pastors who have had a parting of the ways. Some times on good terms and sometimes, not so much.

I would like to offer some ideas and principles that may help in assuring those events to be less frequent and maybe less difficult. I have observed that pastoral longevity has grown a good bit in those eleven years for which I am grateful. Healthy relationships will help churches to thrive and will offer a little warmer testament to those outside of the church.

The next Associational Event after that will be on Tuesday, October 20th. That will be the date of our Annual Meeting! It will be hosted this year by Camp Cale and will begin at 2:30 in the afternoon. There will be a meal which I am told will be pork loin and the trimmings. The event will close with an evening session at which time we will worship together.

*We will be celebrating **"65 years of Camp Cale"** as we come together for the Annual Meeting!*

So, I look forward to seeing you at these exciting events in October!

And don't forget the Cale Annual Fundraiser on Saturday, September 26th.

James

Leadership Council Members

AMS

James Harrington, Fellowship
333-8887

Leadership Group

Section 1 Leader (Dare &

Currituck): Charles Rikard,
Providence, 936-234-1657

Moderator

Ethan Drum, Coinjock
828-514-6979

Section 2 Leader (Pasquotank

Camden):

Vice-Moderator

Jeff Russell,
Warwick, 340-3272

Cale Advisory

Becky McLawhorn, Eure
209-4912

Section 3 Leader (Perquimans

& Chowan): Jeff Russell,
Warwick, 340-3272

Administrative Group

Jason Wise, Berea
339-4044

Baptist on Mission

Section 4 Leader (Gates):

Cody Brinkley, Reynoldson
273-0111

Church Planting & Revitalization

Wayne Proctor, Gatesville
Interim 312-9910

WMU

Nancy Scaff, Woodville
339-4328

Section 5 Leader (Tyrell, Hyde

& Washington):

General Fund Budgeted Amount: \$150,000

CBA Amount Given in July: \$17,457.48

General Fund Given to-Date \$73,998.31 (49.33% given toward budget requirement of 58.31%)

Camp Cale Budgeted Amount: \$72,000

Camp Cale Given in July: \$6,585.07

Camp Cale Given To-Date \$39,681.98 (55.11% given towards budget requirement of 58.31%)

(These figures are through the end of July)

HEALTHY CHURCH – INGREDIENTS

by Wayne Proctor – Church Planting & Revitalization

Do you want a healthy church? And do you want to “be” a healthy church? I expect that you will say “yes.” Absolutely. But have you considered what are the ingredients that make a healthy church? Here are 10 ingredients:

1 – A good match between pastor and church. Matching a pastor and church is like a marriage. Both pastor and church really need to want each other – to trust, to respect, to love.

2 – Church is “we,” not “them.” Words matter. Sometimes I hear a pastor refer to his congregation as “them.” That is not healthy language. A church is all of us, loving and working together.

3 – Vision. Healthy churches think about the future. Leaders have grand ideas. Quality time is spent on planning for the next few years, or even the next generation.

4 – Focus on Mission. It is healthy for a church to have a memorable mission statement. It should be short, and if asked, any member could repeat it. Furthermore, the mission must agree with the five functions of the church: Worship, Evangelism, Discipleship, Missions, and Fellowship. If someone suggests doing things that don't fit the mission, they should not be done.

5 – Outreach. Thom Rainer defines “outreach” like this: Getting people outside the church into the church. Healthy churches do outreach, perhaps in many different ways.

6 – Joy. With all the negativity in this world, church needs to be a place of joy. The pastor needs to be a cheerleader. In church people need to smile and laugh. Yes, the Gospel is serious, but enthusiasm and joy attract.

7 – Good preaching. Good preaching attracts and bad preaching subtracts. Once I heard people complaining they felt like the pastor was “beating” his sheep, rather than “leading them.” Good preaching is compassionate.

8 – Pastoral care. Most churches expect the pastor to “be there” when needed. While most pastors I know spend much time in hospitals, nursing homes, and visiting the sick and homebound, deacons and other key leaders need to share this responsibility.

9 – Communication. It is impossible to over communicate. How does your pastor and church communicate outside of Sunday morning announcements and prayer requests? Is your directory up-to-date? Do you celebrate birthdays and anniversaries? How is your “facebook” page working? And your website? Do you communicate by e-mails and texts?

10 – Job descriptions. Sometimes churches use bullet points to develop job descriptions. Twenty things to do. While that may seem professional, particularly to hold your pastor accountable, it is not the best way to look at the role of pastor. Basically, your pastor has three areas of work: Preaching/teaching, Administration, and Pastor Care. Focus on doing these three, and the rest will work itself out.

Hope you are having a great summer.

For our Red Box Ministry we will be collecting hand lotion, size is 8 to 11 oz. plastic bottles, No Pump or tubes. I have found some 10 oz. bottles at Dollar General and Family Dollar. I will need these by October 31.

We will have training on October 4th. from 4:00 to 7:30 with a dinner break at Berea. This will be part of the Associational Training Day.

The Military Wives Retreat is November 13-15. Any snacks, water, drinks or money will be appreciated.

Thank you for all you do.

Blessings,

Nancy Scaff

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Elizabeth City, NC 27909

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Chowan Baptist Association Office

Matt Thomas, Executive Director

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Ashley Gregory, Development & Major Projects Director

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Camp Cale

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65 Years of Camp Cale

Sometimes the question gets asked, "Where does the time go?"

The answer is simply; into the hands of God, and that is where Camp Cale has been for 65 years. Established in 1961 as a ministry of the Chowan Baptist Association, Cale has seen its share of triumphs and challenges but the end results are shared through our mission statement: ***"To share Christ, develop faith, and build community."*** The vision of Cale is to ***"be a premiere camp and conference center on the East Coast."*** As such we have seen growth and experienced times that we have endured.

The growth of Cale is intentional and has at its purpose to be a place where people can have ***"Experiences 4 Life"***. This simple tag line gets quickly to the heart of who we are and supports our mission statement. We pursue this mission through relationship evangelism, using the unique experiences of camp life to find teachable moments to share the love of Christ. Our approach is rooted in traditional theology, with a focus on teaching the foundational truths of the Bible. In this way campers and guests will have "Experiences 4 Life" that will change their lives for eternity.

What is next for Cale? We are excited about the direction that Cale is going. Our growth and development falls in line with the initial mandate of those early visionaries that saw a need for camp and conferencing. Our current project is a new dining facility. With each new building we have had to update and come under regulations and codes required to run this type of facility. Our plans are guided by being good stewards of what the Lord has blessed us with, through those who have a heart for this ministry. We strive for the best, so that we can give our best in service to the Lord.

Here is to another 65 years of growth, stability and most importantly service to the Kingdom of God here on this earth. As the years continue to go by, may we never miss the opportunity to share the love of Christ and change hearts one camper/guest at a time.

Experiencing life together,
Matt

Matt Thomas, D.Min
Camp Cale: Executive Director
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(252)264-2513



CBA CHURCH LEADERSHIP TRAINING CONFERENCE

Sunday, Oct 4, 2026

Berea Baptist Church, Elizabeth City

4:00 - 7:30 PM



**SNACK SUPPER
PROVIDED**



CONFERENCE OFFERINGS:

- Church Revitalization
- Pastor's Conference:
"How to Stay"
- Long Term Strategy for
your church
- Evangelistic Outreach
- Next Gens Ministry
- Managing Church Finances
- Preschool Ministry
- Deacon Training
- Becoming a Master Teacher
- Women's Missionary Union
- Discipleship for the
Small Church
- Small Church Worship
and Technology
- Missions Engagement
- Children's Ministry



For more information please call:
Dr. Jeff Russell (252) 340-3272