
2026

January

Chowan Baptist Association

108 Berry St.

Hertford, NC 27944

January 20, 2026

Executive Committee Meeting

Meal starts at 6:30 PM, Meeting starts at 7PM



So, Now What?

What was, perhaps, a somewhat normal night for a group of shepherds who were performing their routine, everybody knows what to do, end of day duties.

We can imagine that there was a system, a routine to follow. An evening meal had been consumed, the sheep were safely gathered and surrounded for the night. Someone would begin their sleep shift soon after a few tales of the day were shared, a few laughs, maybe some adjustments for tomorrow given the crowd in the small region.

Finally, calm was settling in a bit, the stars were making their routine appearance like little diamonds on a black velvet throw. When suddenly, with exactly no warning, no introductions, no preparation, an angel appeared. The angel's appearance was accompanied by an invasive blast of the Glory of God blinding the entire hillside. The shepherds were frozen in pure terror. What exactly could this be? What could it mean? What in the world is going on this quiet hillside?

Then a voice, as soothing as it was authoritative spilled out to the shepherd's comfort "Do not be afraid, for I bring you good news of great joy!" Their attention and been commanded and received. "For today in the city of David, There is born a Savior, Christ the Lord."

Then a multitude of angels appeared singing praises to God and then they were gone. The angel instructed the lowly shepherds on how to find the Christ child.

Without hesitation, they hurried into the city, found Joseph and Mary and the baby wrapped in cloths and laying in the feeding trough of a cow. After a time of explanation and admiration they departed and told anyone they saw about this amazing experience.

The Shepherds Heard the Message...

They believed the message...

They pursued the baby...

They experienced the baby...

They proclaimed the Savior to all they saw...

They worshipped and praised Him in exchange for sleep for they were changed.

Go now and proclaim the one who has shined His light into your life and received you into His!

Happy New Year!

James

Leadership Council Members

AMS

James Harrington, Fellowship
333-8887

Leadership Group

Greg Carr, Corinth
918-557-1422

Section 1 Leader (Dare &

Currituck): Charles Rikard,
Providence, 936-234-1657

Moderator

Ethan Drum, Coinjock
828-514-6979

Section 2 Leader (Pasquotank

Camden):

Vice-Moderator

Jeffrey Russell,
Warwick, 340-3272

Cale Advisory

Becky McLawhorn, Eure
209-4912

Section 3 Leader (Perquimans

& Chowan): Jeffery Russell,
Warwick, 340-3272

Administrative Group

Jason Wise, Berea
339-4044

Baptist on Mission

Section 4 Leader (Gates):

Cody Brinkley, Reynoldson
273-0111

Church Planting & Revitalization

Wayne Proctor, Gatesville
Interim 312-9910

WMU

Nancy Scaff, Woodville
339-4328

Section 5 Leader (Tyrell, Hyde

& Washington):

General Fund Budgeted Amount: \$150,000

CBA Amount Given in November: \$4,467.74

General Fund Given to-Date \$120,084.16(80.06% given toward budget requirement of 91.63%)

Camp Cale Budgeted Amount: \$70,000

Camp Cale Given in November: \$5,074.98

Camp Cale Given To-Date \$70,655.22(100.94% given towards budget requirement of 91.63%)

(These figures are through the end of November)

Thank you all for what you have done in 2025. Here are a few events for 2026.

January 17 we will be doing a project at Camp Cale that we will use at the VIP party with a group of teenage girls. Also Camp Cale will be giving each girl a devotional book, if you would like to help with the cost send a donation to me.

March 7 is the VIP party and we could always use money for lunch, crafts and if you could come and help it would be much appreciated.

June 2 we will be prayer walking Camp Cale at 6:30 P.M. with ice cream afterwards.

Blessings,
Nancy Scaff
ncmom78@hotmail.com
252-339-4328 call or text
628 Old US 17
Elizabeth City, NC 27909

CONGREGATIONAL CONFLICT AND CHANGE

Wayne Proctor, Church Planting and Revitalization

For this month and next, I am doing articles on congregational conflict and change. Many of my quotes and ideas will come from the book, Promise and Peril: Understanding and Managing Change and Conflict in Congregations by David R. Brubaker, published by the Alban Institute.

WHY DO CONGREGATIONS CHANGE?

Human nature doesn't really like change. For example, most of us want to eat what tastes good to us, not necessarily what is good for us. However, if we have a heart attack or contract cancer, the likelihood of us changing our diet increases significantly. Here is what Brubaker gives as an answer to "Why Congregations Change."

"Congregations will **not** make major changes unless they perceive an urgent, often life-threatening, need to do so. Even then, the change will be resisted by some in the organization. Second, organizational change is **not** accomplished by one person, even when he or she is the top leader. A broad based coalition is needed to bring about change. Finally, successful change efforts are characterized by communication and participation. Organizational members will need opportunities not only to hear about the proposed changes, but also to help shape them" (p. 92).

What does that mean for the pastor? The pastor is the top leader, so, how should he invest that authority to bring about positive and enduring change? How about this – consider the pastor likened to a coach. The coach assembles the best team possible and leads them through vision and encouragement and plan development. Long term and short term with a true evaluative process. This might involve many planning sessions, with deacons or elders, and with all other key church leaders. Sometimes plans don't work because we give up on them too easily, or don't communicate them often enough. If you've got a good plan, work it from the top down and from the bottom up – get everyone on the same page. Also, we must understand that churches work with other churches – we are stronger together. How can you resource with other neighboring churches?

HERE ARE FOUR QUESTIONS FOR YOU TO CONSIDER.

- 1 – Do you or your people think you are in competition with another congregation, or a community of congregations? If yes, why? And is this competition healthy?
- 2 – What is it that is unique about your congregation, and how can those strengths help you do amazing ministries?
- 3 – As pastor, what is the best "gift" you can provide for your congregation? What are you good at, and what do you need help with?
- 4 – As pastor, how do you measure the "health" of your congregation. Do you need some outside "eyes" to assist you?

Next time – What produces conflict in congregations? And, how do we make conflict healthy and productive?

p.s. If I can assist you, pastor or congregation, contact me @ 252-312-9910 or twp7nba@gmail.com.

Staff

James Harrington, AMS

Annie Weir, Administrative Assistant

Chowan Baptist Association Office

Matt Thomas, Executive Director

Erin Herndon, Operations Director

Kayli Goodwin, Assistant Director

Ashley Gregory, Development & Major Projects Director

Parker Long, Adventure Coordinator

Dina Hurdle, Administrative Assistant

Camp Cale

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Camp Cale

2025 Recap

- 516 Summer Campers
- Awarded 145 scholarships for a total of \$31,665
- 123 First time decisions
- 113 Rededications
- 10,800 meals cooked
- 765 people served
- 9,000 snacks served
- 2,500 slushies served

Rentals

- 80 rentals
- 50 community events
- Estimated 6,000 people at rentals and community events during 2026

**For the Training of the body has limited benefit, but
godliness is beneficial in every way, since it holds promise
for the present life and also for the life to come.**

1 Timothy 4:8

www.campcale.com (252) 264-2513 info@campcale.com



Camp Cale

Looking Ahead

NIGHT OWL



Girls
Ages 13-17

\$150

CAMP

January
16th-18th 2026

Friday at 6:00pm through
Sunday at 1:00pm

Sample Schedule & Registration online at campcale.com

2026
SUMMER CAMP WEEKS

Cost: \$485 (all inclusive)

- Kids Week 1: June 7-12
- Kids Week 2: June 14-19
- Youth Week: June 21-26
- Kids Week 3: July 5-10
- Kids Week 4: July 12-17

Ages:
Kids Week: 7-12 years old
Youth Week: 12-15 years old

Cosmic

SPECIALITY WEEKS

Alpha Week: July 19-24
Cost: \$355 (all inclusive) Ages 14-17

Day Camp: July 20-24
Cost: \$355 (all inclusive) Dragonfly Campers Ages 6-8
Cost: \$375 (all inclusive) Firefly Campers Ages 9-11.



campcale.com **252-264-2513** info@campcale.com

SATURDAY
March
21st, 2026

9:30am-2:00pm
CAPITAL CAMPAIGN FUNDRAISER


BBQ Cook Team Registrations
and Vendor Applications are
now live at
www.campcale.com!

QUESTIONS?
GIVE US A CALL AT 252-264-2513 OR
EMAIL US AT [INFO@CAMPCALE.COM](mailto:info@campcale.com)



Lunch served from
11:00am-1:15pm



BBQ Competition,
Bake Sale,
Silent Auction,
Cake Auction,
Vendor Fair,
Kids Zone
and More!